

**RESOLUTION NO. 2022-161**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELK GROVE  
APPROVING COMPENSATION ADJUSTMENTS FOR CITY EMPLOYEES AND  
ADOPTING AN UPDATED CITYWIDE SALARY AND STEP SCHEDULE**

**WHEREAS**, the City Council of the City of Elk Grove recognizes the need to amend employees' salary ranges from time to time in order to remain competitive in recruiting and retaining quality employees; and

**WHEREAS**, it is the City's practice to conduct a comprehensive total compensation survey every other year with the last survey for non-represented employees being completed in the Spring of 2021; and

**WHEREAS**, during off-cycle years the City typically provides salary increases to non-represented employees commensurate with those provided to other employee groups; and

**WHEREAS**, the Memoranda of Understanding (MOU) for the Elk Grove Police Officers' Association (POA) and Elk Grove Police Managers' Association (PMA) provide compensation adjustments for employees effective July 3, 2022.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Elk Grove hereby authorizes the City Manager to revise the salary ranges for City employees and adopts a new Salary and Step Schedule, attached hereto as Exhibit A and incorporated herein, which will become effective July 3, 2022.

**AND BE IT FURTHER RESOLVED** that the City Council of the City of Elk Grove hereby concurs with and approves the City Manager's recommendation to provide a one-time lump sum payment of 3% of salary (convertible to Annual Leave at the employee's option) and a one-time cash out of up to an additional forty (40) hours of unused Annual Leave for eligible non-represented employees, excepting those non-represented employees who are directly appointed by the City Council (i.e., City Manager, City Attorney, and City Clerk) and those employees who are otherwise ineligible for City benefits (such as temporary and seasonal employees).

**PASSED AND ADOPTED** by the City Council of the City of Elk Grove this 22nd day of June 2022




BOBBIE SINGH-ALLEN, MAYOR of the  
CITY OF ELK GROVE

ATTEST:

  
JASON LINDGREN, CITY CLERK

APPROVED AS TO FORM:

  
JONATHAN P. HOBBS,  
CITY ATTORNEY

# EXHIBIT A

## CITY OF ELK GROVE - SALARY SCHEDULE

EFFECTIVE: 07/03/2022

### ALL CLASSES

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
911 CALL TAKER	POA	CT	hourly	24.63	25.86	27.15	28.51	29.93	31.43	33.00
			bi-weekly	1,970	2,069	2,172	2,281	2,395	2,515	2,640
			monthly	4,269	4,482	4,706	4,942	5,189	5,448	5,721
			annual	51,225	53,787	56,476	59,300	62,265	65,378	68,647
ACCOUNTANT	NON	86	hourly	34.77	36.51	38.33	40.25	42.26	44.38	46.60
			bi-weekly	2,781	2,921	3,067	3,220	3,381	3,550	3,728
			monthly	6,026	6,328	6,644	6,977	7,326	7,692	8,077
			annual	72,315	75,933	79,732	83,720	87,909	92,306	96,923
ACCOUNTING MANAGER	NON	131	hourly	54.46	57.18	60.04	63.05	66.20	69.51	72.99
			bi-weekly	4,357	4,575	4,804	5,044	5,296	5,561	5,839
			monthly	9,440	9,912	10,408	10,928	11,475	12,049	12,651
			annual	113,276	118,942	124,891	131,137	137,696	144,583	151,814
ACCOUNTING TECHNICIAN	NON	56	hourly	25.77	27.06	28.41	29.83	31.33	32.89	34.54
			bi-weekly	2,062	2,165	2,273	2,387	2,506	2,632	2,763
			monthly	4,467	4,690	4,925	5,171	5,430	5,702	5,987
			annual	53,599	56,281	59,097	62,054	65,159	68,419	71,842
ADMINISTRATIVE ANALYST I	NON	87	hourly	35.12	36.87	38.72	40.65	42.69	44.82	47.06
			bi-weekly	2,809	2,950	3,097	3,252	3,415	3,586	3,765
			monthly	6,087	6,391	6,711	7,047	7,399	7,769	8,158
			annual	73,041	76,695	80,531	84,560	88,790	93,232	97,895
ADMINISTRATIVE ANALYST II	NON	97	hourly	38.80	40.74	42.78	44.92	47.17	49.53	52.00
			bi-weekly	3,104	3,259	3,422	3,594	3,773	3,962	4,160
			monthly	6,725	7,062	7,415	7,786	8,175	8,584	9,014
			annual	80,704	84,741	88,980	93,431	98,105	103,012	108,165
ADMINISTRATIVE ASSISTANT	NON	48	hourly	23.79	24.98	26.23	27.54	28.92	30.37	31.89
			bi-weekly	1,903	1,998	2,098	2,203	2,314	2,429	2,551
			monthly	4,124	4,330	4,547	4,774	5,013	5,264	5,527
			annual	49,482	51,959	54,559	57,288	60,155	63,165	66,325
ANIMAL CARE ASSISTANT	NON	20	hourly	17.98	18.88	19.83	20.82	21.86	22.95	24.10
			bi-weekly	1,438	1,510	1,586	1,665	1,749	1,836	1,928
			monthly	3,117	3,273	3,437	3,609	3,789	3,979	4,178
			annual	37,400	39,272	41,238	43,302	45,469	47,744	50,134

CITY OF ELK GROVE - SALARY SCHEDULE  
ALL CLASSES

EFFECTIVE: 07/03/2022

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ANIMAL CARE SPECIALIST	NON	34	hourly	20.68	21.72	22.81	23.95	25.14	26.40	27.72
			bi-weekly	1,655	1,737	1,824	1,916	2,012	2,112	2,218
			monthly	3,585	3,765	3,953	4,151	4,358	4,577	4,806
			annual	43,021	45,174	47,435	49,809	52,301	54,918	57,666
ANIMAL CARE SUPERVISOR-KENNEL	NON	63	hourly	27.64	29.02	30.47	31.99	33.59	35.28	37.04
			bi-weekly	2,211	2,321	2,438	2,560	2,688	2,822	2,963
			monthly	4,790	5,030	5,281	5,546	5,823	6,114	6,420
			annual	57,481	60,357	63,377	66,547	69,877	73,373	77,043
ANIMAL SERVICES OFFICER	POA	AGP	hourly	24.95	26.20	27.51	28.88	30.33	31.85	33.44
			bi-weekly	1,996	2,096	2,201	2,311	2,426	2,548	2,675
			monthly	4,325	4,541	4,768	5,007	5,257	5,520	5,796
			annual	51,900	54,495	57,220	60,080	63,085	66,239	69,551
ANIMAL SERVICES MANAGER	NON	125	hourly	51.30	53.86	56.56	59.39	62.36	65.48	68.75
			bi-weekly	4,104	4,309	4,525	4,751	4,989	5,238	5,500
			monthly	8,892	9,336	9,803	10,294	10,809	11,349	11,917
			annual	106,699	112,036	117,640	123,524	129,702	136,189	143,001
ANIMAL SERVICES SUPERVISOR	NON	77	hourly	31.78	33.37	35.04	36.79	38.63	40.57	42.60
			bi-weekly	2,542	2,670	2,803	2,943	3,091	3,245	3,408
			monthly	5,509	5,784	6,074	6,377	6,697	7,032	7,383
			annual	66,103	69,410	72,883	76,529	80,358	84,378	88,598
ANIMAL SERVICES VOLUNTEER/EVENTS COORDINATOR	NON	63	hourly	27.64	29.02	30.47	31.99	33.59	35.28	37.04
			bi-weekly	2,211	2,321	2,438	2,560	2,688	2,822	2,963
			monthly	4,790	5,030	5,281	5,546	5,823	6,114	6,420
			annual	57,481	60,357	63,377	66,547	69,877	73,373	77,043
ASSISTANT CHIEF OF POLICE	NON	179	hourly	87.86	92.26	96.87	101.71	106.80	112.14	117.75
			bi-weekly	7,029	7,380	7,750	8,137	8,544	8,971	9,420
			monthly	15,229	15,991	16,791	17,630	18,512	19,438	20,410
			annual	182,752	191,892	201,488	211,565	222,145	233,254	244,919
ASSISTANT CITY ATTORNEY	NON	173	hourly	82.76	86.90	91.25	95.81	100.60	105.64	110.92
			bi-weekly	6,621	6,952	7,300	7,665	8,048	8,451	8,873
			monthly	14,346	15,063	15,817	16,608	17,438	18,310	19,226
			annual	172,149	180,758	189,798	199,290	209,257	219,722	230,710

CITY OF ELK GROVE - SALARY SCHEDULE  
ALL CLASSES

EFFECTIVE: 07/03/2022

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ASSISTANT CITY CLERK	NON	102	hourly	40.78	42.82	44.97	47.22	49.58	52.06	54.66
			bi-weekly	3,263	3,426	3,597	3,777	3,966	4,165	4,373
			monthly	7,069	7,423	7,794	8,184	8,593	9,023	9,475
			annual	84,831	89,074	93,530	98,209	103,121	108,279	113,695
ASSISTANT CITY MANAGER	NON	180	hourly	88.74	93.18	97.84	102.73	107.87	113.26	118.93
			bi-weekly	7,099	7,454	7,827	8,219	8,630	9,061	9,514
			monthly	15,382	16,151	16,959	17,807	18,697	19,633	20,614
			annual	184,582	193,813	203,506	213,683	224,369	235,590	247,371
ASSISTANT DEVELOPMENT SERVICES DIRECTOR	NON	133	hourly	55.56	58.34	61.25	64.32	67.53	70.91	74.46
			bi-weekly	4,445	4,667	4,900	5,145	5,403	5,673	5,957
			monthly	9,630	10,111	10,617	11,148	11,706	12,291	12,906
			annual	115,557	121,337	127,406	133,778	140,469	147,494	154,871
ASSISTANT ENGINEER	NON	92	hourly	36.91	38.76	40.70	42.73	44.87	47.12	49.47
			bi-weekly	2,953	3,101	3,256	3,419	3,590	3,769	3,958
			monthly	6,398	6,718	7,054	7,407	7,778	8,167	8,575
			annual	76,777	80,618	84,651	88,885	93,331	98,000	102,902
ASSISTANT PLANNER	NON	77	hourly	31.78	33.37	35.04	36.79	38.63	40.57	42.60
			bi-weekly	2,542	2,670	2,803	2,943	3,091	3,245	3,408
			monthly	5,509	5,784	6,074	6,377	6,697	7,032	7,383
			annual	66,103	69,410	72,883	76,529	80,358	84,378	88,598
ASSOCIATE CIVIL ENGINEER	NON	107	hourly	42.87	45.01	47.27	49.63	52.11	54.72	57.46
			bi-weekly	3,430	3,601	3,781	3,970	4,169	4,378	4,596
			monthly	7,431	7,802	8,193	8,603	9,033	9,485	9,959
			annual	89,169	93,629	98,313	103,230	108,394	113,815	119,508
ASSOCIATE PLANNER	NON	92	hourly	36.91	38.76	40.70	42.73	44.87	47.12	49.47
			bi-weekly	2,953	3,101	3,256	3,419	3,590	3,769	3,958
			monthly	6,398	6,718	7,054	7,407	7,778	8,167	8,575
			annual	76,777	80,618	84,651	88,885	93,331	98,000	102,902
BUDGET MANAGER	NON	128	hourly	52.85	55.50	58.27	61.19	64.25	67.46	70.84
			bi-weekly	4,228	4,440	4,662	4,895	5,140	5,397	5,667
			monthly	9,162	9,620	10,101	10,606	11,137	11,694	12,279
			annual	109,938	115,437	121,211	127,274	133,640	140,324	147,342

CITY OF ELK GROVE - SALARY SCHEDULE  
ALL CLASSES

EFFECTIVE: 07/03/2022

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
CAPTAIN	PMA	BFA	hourly	78.41	82.34	86.45	90.78	95.31	100.08	105.08
			bi-weekly	6,273	6,587	6,916	7,262	7,625	8,006	8,407
			monthly	13,592	14,272	14,985	15,734	16,521	17,347	18,214
			annual	163,103	171,258	179,821	188,812	198,253	208,165	218,573
CHIEF INFORMATION OFFICER	NON	159	hourly	71.99	75.59	79.37	83.34	87.51	91.88	96.48
			bi-weekly	5,759	6,047	6,350	6,667	7,001	7,351	7,718
			monthly	12,478	13,102	13,757	14,445	15,168	15,926	16,723
			annual	149,736	157,225	165,089	173,345	182,014	191,117	200,675
CHIEF OF POLICE	NON	184	hourly	92.35	96.97	101.82	106.91	112.25	117.87	123.76
			bi-weekly	7,388	7,757	8,145	8,553	8,980	9,429	9,901
			monthly	16,007	16,808	17,648	18,531	19,457	20,431	21,452
			annual	192,085	201,691	211,778	222,369	233,489	245,166	257,426
CITY ATTORNEY	CONTRACT		annual	277,711.20						
CITY CLERK	CONTRACT		annual	141,430.00						
CITY COUNCIL MEMBER/MAYOR	ELECTED		monthly	800.00						
CITY MANAGER	CONTRACT		annual	281,402.60						
CODE ENFORCEMENT OFFICER I	NON	63	hourly	27.64	29.02	30.47	31.99	33.59	35.28	37.04
			bi-weekly	2,211	2,321	2,438	2,560	2,688	2,822	2,963
			monthly	4,790	5,030	5,281	5,546	5,823	6,114	6,420
			annual	57,481	60,357	63,377	66,547	69,877	73,373	77,043
CODE ENFORCEMENT OFFICER II	NON	73	hourly	30.54	32.06	33.67	35.35	37.12	38.98	40.93
			bi-weekly	2,443	2,565	2,693	2,828	2,970	3,118	3,274
			monthly	5,293	5,558	5,836	6,128	6,434	6,756	7,094
			annual	63,516	66,694	70,030	73,534	77,213	81,075	85,131
CODE ENFORCEMENT MANAGER	NON	117	hourly	47.36	49.73	52.22	54.83	57.58	60.46	63.48
			bi-weekly	3,789	3,979	4,178	4,387	4,606	4,837	5,078
			monthly	8,210	8,621	9,052	9,505	9,980	10,479	11,003
			annual	98,519	103,447	108,621	114,055	119,759	125,749	132,039
COMMUNICATIONS BUREAU MANAGER	NON	117	hourly	47.36	49.73	52.22	54.83	57.58	60.46	63.48
			bi-weekly	3,789	3,979	4,178	4,387	4,606	4,837	5,078
			monthly	8,210	8,621	9,052	9,505	9,980	10,479	11,003
			annual	98,519	103,447	108,621	114,055	119,759	125,749	132,039

CITY OF ELK GROVE - SALARY SCHEDULE  
ALL CLASSES

EFFECTIVE: 07/03/2022

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
COMMUNICATIONS INTELLIGENCE SPECIALIST	NON	76	hourly	31.46	33.04	34.69	36.43	38.25	40.16	42.17
			bi-weekly	2,517	2,643	2,775	2,914	3,060	3,213	3,374
			monthly	5,454	5,727	6,013	6,314	6,630	6,962	7,310
			annual	65,447	68,721	72,159	75,769	79,560	83,540	87,719
COMMUNITY CENTER ATTENDANT	NON	14	hourly	16.93	17.78	18.67	19.61	20.59	21.62	22.70
			bi-weekly	1,355	1,422	1,494	1,568	1,647	1,729	1,816
			monthly	2,935	3,082	3,236	3,398	3,568	3,747	3,934
			annual	35,221	36,984	38,835	40,779	42,820	44,963	47,213
COMMUNITY CENTER COORDINATOR	NON	87	hourly	35.12	36.87	38.72	40.65	42.69	44.82	47.06
			bi-weekly	2,809	2,950	3,097	3,252	3,415	3,586	3,765
			monthly	6,087	6,391	6,711	7,047	7,399	7,769	8,158
			annual	73,041	76,695	80,531	84,560	88,790	93,232	97,895
COMMUNITY ENGAGEMENT AND GOVERNMENT RELATIONS MANAGER	NON	123	hourly	50.29	52.80	55.44	58.21	61.13	64.18	67.39
			bi-weekly	4,023	4,224	4,435	4,657	4,890	5,135	5,391
			monthly	8,716	9,152	9,610	10,090	10,595	11,125	11,682
			annual	104,593	109,824	115,318	121,085	127,142	133,501	140,178
COMMUNITY EVENTS AND PROJECTS COORDINATOR	NON	87	hourly	35.12	36.87	38.72	40.65	42.69	44.82	47.06
			bi-weekly	2,809	2,950	3,097	3,252	3,415	3,586	3,765
			monthly	6,087	6,391	6,711	7,047	7,399	7,769	8,158
			annual	73,041	76,695	80,531	84,560	88,790	93,232	97,895
COMMUNITY EVENT CENTER MANAGER	NON	126	hourly	51.81	54.40	57.12	59.98	62.98	66.13	69.44
			bi-weekly	4,145	4,352	4,570	4,799	5,039	5,291	5,555
			monthly	8,981	9,430	9,902	10,397	10,917	11,463	12,036
			annual	107,768	113,159	118,819	124,762	131,002	137,554	144,433
COMMUNITY EVENT SPECIALIST	NON	57	hourly	26.03	27.33	28.70	30.13	31.64	33.22	34.89
			bi-weekly	2,082	2,186	2,296	2,411	2,531	2,658	2,791
			monthly	4,511	4,737	4,974	5,223	5,484	5,759	6,047
			annual	54,137	56,846	59,691	62,677	65,813	69,106	72,563
COMMUNITY SERVICES OFFICER	NON	56	hourly	25.77	27.06	28.41	29.83	31.33	32.89	34.54
			bi-weekly	2,062	2,165	2,273	2,387	2,506	2,632	2,763
			monthly	4,467	4,690	4,925	5,171	5,430	5,702	5,987
			annual	53,599	56,281	59,097	62,054	65,159	68,419	71,842

CITY OF ELK GROVE - SALARY SCHEDULE  
ALL CLASSES

EFFECTIVE: 07/03/2022

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
COMMUNITY SERVICES OFFICER-RECRUIT	NON	56	hourly	25.77	27.06	28.41				
			bi-weekly	2,062	2,165	2,273				
			monthly	4,467	4,690	4,925				
			annual	53,599	56,281	59,097				
COUNCIL ASSISTANT			hourly	15.45						
CRIME ANALYST	NON	97	hourly	38.80	40.74	42.78	44.92	47.17	49.53	52.00
			bi-weekly	3,104	3,259	3,422	3,594	3,773	3,962	4,160
			monthly	6,725	7,062	7,415	7,786	8,175	8,584	9,014
			annual	80,704	84,741	88,980	93,431	98,105	103,012	108,165
CUSTOMER SERVICE SPECIALIST	NON	42	hourly	22.41	23.53	24.70	25.94	27.24	28.60	30.03
			bi-weekly	1,792	1,882	1,976	2,075	2,179	2,288	2,403
			monthly	3,884	4,078	4,282	4,496	4,721	4,957	5,206
			annual	46,603	48,935	51,384	53,955	56,655	59,489	62,466
CUSTOMER SERVICE SUPERVISOR	NON	64	hourly	27.91	29.31	30.78	32.31	33.93	35.63	37.41
			bi-weekly	2,233	2,345	2,462	2,585	2,715	2,850	2,993
			monthly	4,838	5,080	5,334	5,601	5,882	6,176	6,485
			annual	58,057	60,962	64,013	67,215	70,578	74,109	77,816
DEPUTY CITY ATTORNEY	NON	131	hourly	54.46	57.18	60.04	63.05	66.20	69.51	72.99
			bi-weekly	4,357	4,575	4,804	5,044	5,296	5,561	5,839
			monthly	9,440	9,912	10,408	10,928	11,475	12,049	12,651
			annual	113,276	118,942	124,891	131,137	137,696	144,583	151,814
DEPUTY CITY CLERK/RECORDS MANAGER	NON	77	hourly	31.78	33.37	35.04	36.79	38.63	40.57	42.60
			bi-weekly	2,542	2,670	2,803	2,943	3,091	3,245	3,408
			monthly	5,509	5,784	6,074	6,377	6,697	7,032	7,383
			annual	66,103	69,410	72,883	76,529	80,358	84,378	88,598
DEPUTY CITY MANAGER	NON	170	hourly	80.33	84.34	88.56	92.99	97.64	102.53	107.65
			bi-weekly	6,426	6,748	7,085	7,439	7,811	8,202	8,612
			monthly	13,923	14,620	15,351	16,119	16,925	17,771	18,660
			annual	167,080	175,436	184,210	193,422	203,096	213,252	223,917
DEPUTY PUBLIC WORKS DIRECTOR/CITY ENGINEER	NON	151	hourly	66.47	69.80	73.29	76.95	80.80	84.84	89.09
			bi-weekly	5,318	5,584	5,863	6,156	6,464	6,787	7,127
			monthly	11,522	12,098	12,703	13,339	14,006	14,706	15,442
			annual	138,263	145,179	152,440	160,064	168,069	176,474	185,300

CITY OF ELK GROVE - SALARY SCHEDULE  
ALL CLASSES

EFFECTIVE: 07/03/2022

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
DEPUTY PUBLIC WORKS DIRECTOR-OPERATIONS	NON	146	hourly	63.24	66.40	69.73	73.21	76.88	80.72	84.76
			bi-weekly	5,059	5,312	5,578	5,857	6,150	6,458	6,781
			monthly	10,962	11,510	12,086	12,690	13,325	13,991	14,691
			annual	131,543	138,122	145,030	152,284	159,900	167,897	176,294
DEVELOPMENT SERVICES DIRECTOR	NON	161	hourly	73.44	77.11	80.97	85.02	89.27	93.73	98.42
			bi-weekly	5,875	6,169	6,477	6,801	7,141	7,499	7,874
			monthly	12,729	13,366	14,034	14,736	15,473	16,247	17,060
			annual	152,750	160,390	168,411	176,834	185,678	194,964	204,714
DIRECTOR OF STRATEGIC PLANNING AND INNOVATION	NON	159	hourly	71.99	75.59	79.37	83.34	87.51	91.88	96.48
			bi-weekly	5,759	6,047	6,350	6,667	7,001	7,351	7,718
			monthly	12,478	13,102	13,757	14,445	15,168	15,926	16,723
			annual	149,736	157,225	165,089	173,345	182,014	191,117	200,675
DISPATCH SUPERVISOR	POA	PD	hourly	39.84	41.84	43.93	46.12	48.43	50.85	53.40
			bi-weekly	3,188	3,347	3,514	3,690	3,874	4,068	4,272
			monthly	6,906	7,252	7,614	7,995	8,395	8,814	9,255
			annual	82,876	87,020	91,371	95,939	100,736	105,773	111,062
DISPATCHER	POA	PE	hourly	30.79	32.33	33.94	35.64	37.42	39.29	41.26
			bi-weekly	2,463	2,586	2,716	2,851	2,994	3,144	3,301
			monthly	5,337	5,603	5,884	6,178	6,487	6,811	7,152
			annual	64,039	67,241	70,603	74,133	77,839	81,731	85,818
DRAINAGE AND COLLECTION SUPERVISOR	NON	97	hourly	38.80	40.74	42.78	44.92	47.17	49.53	52.00
			bi-weekly	3,104	3,259	3,422	3,594	3,773	3,962	4,160
			monthly	6,725	7,062	7,415	7,786	8,175	8,584	9,014
			annual	80,704	84,741	88,980	93,431	98,105	103,012	108,165
ECONOMIC DEVELOPMENT DIRECTOR	NON	159	hourly	71.99	75.59	79.37	83.34	87.51	91.88	96.48
			bi-weekly	5,759	6,047	6,350	6,667	7,001	7,351	7,718
			monthly	12,478	13,102	13,757	14,445	15,168	15,926	16,723
			annual	149,736	157,225	165,089	173,345	182,014	191,117	200,675
ECONOMIC DEVELOPMENT PROGRAM MANAGER	NON	124	hourly	50.79	53.33	56.00	58.80	61.74	64.83	68.07
			bi-weekly	4,063	4,266	4,480	4,704	4,939	5,186	5,445
			monthly	8,803	9,244	9,706	10,192	10,701	11,237	11,799
			annual	105,641	110,925	116,473	122,299	128,416	134,838	141,582



CITY OF ELK GROVE - SALARY SCHEDULE  
ALL CLASSES

EFFECTIVE: 07/03/2022

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
ECONOMIC DEVELOPMENT SPECIALIST	NON	87	hourly	35.12	36.87	38.72	40.65	42.69	44.82	47.06
			bi-weekly	2,809	2,950	3,097	3,252	3,415	3,586	3,765
			monthly	6,087	6,391	6,711	7,047	7,399	7,769	8,158
			annual	73,041	76,695	80,531	84,560	88,790	93,232	97,895
ENGINEERING TECHNICIAN I	NON	63	hourly	27.64	29.02	30.47	31.99	33.59	35.28	37.04
			bi-weekly	2,211	2,321	2,438	2,560	2,688	2,822	2,963
			monthly	4,790	5,030	5,281	5,546	5,823	6,114	6,420
			annual	57,481	60,357	63,377	66,547	69,877	73,373	77,043
ENGINEERING TECHNICIAN II	NON	77	hourly	31.78	33.37	35.04	36.79	38.63	40.57	42.60
			bi-weekly	2,542	2,670	2,803	2,943	3,091	3,245	3,408
			monthly	5,509	5,784	6,074	6,377	6,697	7,032	7,383
			annual	66,103	69,410	72,883	76,529	80,358	84,378	88,598
ENVIRONMENTAL SPECIALIST	NON	92	hourly	36.91	38.76	40.70	42.73	44.87	47.12	49.47
			bi-weekly	2,953	3,101	3,256	3,419	3,590	3,769	3,958
			monthly	6,398	6,718	7,054	7,407	7,778	8,167	8,575
			annual	76,777	80,618	84,651	88,885	93,331	98,000	102,902
EXECUTIVE ADMINISTRATIVE ASSISTANT	NON	77	hourly	31.78	33.37	35.04	36.79	38.63	40.57	42.60
			bi-weekly	2,542	2,670	2,803	2,943	3,091	3,245	3,408
			monthly	5,509	5,784	6,074	6,377	6,697	7,032	7,383
			annual	66,103	69,410	72,883	76,529	80,358	84,378	88,598
FACILITIES AND FLEET MANAGER	NON	122	hourly	49.79	52.28	54.89	57.64	60.52	63.55	66.73
			bi-weekly	3,983	4,182	4,391	4,611	4,842	5,084	5,338
			monthly	8,630	9,061	9,515	9,990	10,490	11,015	11,566
			annual	103,555	108,735	114,174	119,884	125,881	132,177	138,788
FACILITIES TECHNICIAN	NON	57	hourly	26.03	27.33	28.70	30.13	31.64	33.22	34.89
			bi-weekly	2,082	2,186	2,296	2,411	2,531	2,658	2,791
			monthly	4,511	4,737	4,974	5,223	5,484	5,759	6,047
			annual	54,137	56,846	59,691	62,677	65,813	69,106	72,563
FINANCE AND BUDGET ANALYST I	NON	87	hourly	34.09	35.80	37.59	39.47	41.44	43.52	45.69
			bi-weekly	2,727	2,864	3,007	3,158	3,316	3,481	3,656
			monthly	5,909	6,205	6,515	6,841	7,184	7,543	7,920
			annual	73,041	76,695	80,531	84,560	88,790	93,232	97,895

CITY OF ELK GROVE - SALARY SCHEDULE  
ALL CLASSES

EFFECTIVE: 07/03/2022

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
FINANCE AND BUDGET ANALYST II	NON	97	hourly	37.67	39.55	41.53	43.61	45.79	48.08	50.49
			bi-weekly	3,014	3,164	3,323	3,489	3,663	3,847	4,039
			monthly	6,529	6,856	7,199	7,559	7,937	8,334	8,751
			annual	80,704	84,741	88,980	93,431	98,105	103,012	108,165
FINANCE DIRECTOR	NON	165	hourly	76.42	80.25	84.26	88.47	92.90	97.54	102.42
			bi-weekly	6,114	6,420	6,741	7,078	7,432	7,803	8,194
			monthly	13,247	13,909	14,605	15,335	16,102	16,908	17,753
			annual	158,961	166,911	175,259	184,024	193,227	202,890	213,037
FORENSIC INVESTIGATOR	POA	PG	hourly	31.77	33.36	35.02	36.78	38.61	40.54	42.57
			bi-weekly	2,541	2,668	2,802	2,942	3,089	3,244	3,406
			monthly	5,506	5,782	6,071	6,374	6,693	7,028	7,379
			annual	66,076	69,380	72,849	76,492	80,316	84,332	88,549
GIS ANALYST	NON	87	hourly	35.12	36.87	38.72	40.65	42.69	44.82	47.06
			bi-weekly	2,809	2,950	3,097	3,252	3,415	3,586	3,765
			monthly	6,087	6,391	6,711	7,047	7,399	7,769	8,158
			annual	73,041	76,695	80,531	84,560	88,790	93,232	97,895
GIS SYSTEM ADMINISTRATOR	NON	107	hourly	42.87	45.01	47.27	49.63	52.11	54.72	57.46
			bi-weekly	3,430	3,601	3,781	3,970	4,169	4,378	4,596
			monthly	7,431	7,802	8,193	8,603	9,033	9,485	9,959
			annual	89,169	93,629	98,313	103,230	108,394	113,815	119,508
GRAPHIC DESIGNER	NON	77	hourly	31.78	33.37	35.04	36.79	38.63	40.57	42.60
			bi-weekly	2,542	2,670	2,803	2,943	3,091	3,245	3,408
			monthly	5,509	5,784	6,074	6,377	6,697	7,032	7,383
			annual	66,103	69,410	72,883	76,529	80,358	84,378	88,598
GRAPHICS AND MULTIMEDIA PROGRAM MANAGER	NON	117	hourly	47.36	49.73	52.22	54.83	57.58	60.46	63.48
			bi-weekly	3,789	3,979	4,178	4,387	4,606	4,837	5,078
			monthly	8,210	8,621	9,052	9,505	9,980	10,479	11,003
			annual	98,519	103,447	108,621	114,055	119,759	125,749	132,039
HOUSING AND PUBLIC SERVICE PROGRAM MANAGER	NON	119	hourly	48.32	50.74	53.27	55.94	58.74	61.67	64.76
			bi-weekly	3,866	4,059	4,262	4,475	4,699	4,934	5,181
			monthly	8,375	8,794	9,234	9,696	10,181	10,690	11,225
			annual	100,503	105,531	110,809	116,352	122,171	128,282	134,698

CITY OF ELK GROVE - SALARY SCHEDULE  
ALL CLASSES

EFFECTIVE: 07/03/2022

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
HUMAN RESOURCES ANALYST	NON	97	hourly	38.80	40.74	42.78	44.92	47.17	49.53	52.00
			bi-weekly	3,104	3,259	3,422	3,594	3,773	3,962	4,160
			monthly	6,725	7,062	7,415	7,786	8,175	8,584	9,014
			annual	80,704	84,741	88,980	93,431	98,105	103,012	108,165
HUMAN RESOURCES DIRECTOR	NON	160	hourly	72.71	76.35	80.16	84.17	88.38	92.80	97.44
			bi-weekly	5,817	6,108	6,413	6,734	7,071	7,424	7,796
			monthly	12,603	13,233	13,895	14,590	15,320	16,086	16,890
			annual	151,236	158,800	166,742	175,081	183,837	193,031	202,684
HUMAN RESOURCES SPECIALIST	NON	63	hourly	27.64	29.02	30.47	31.99	33.59	35.28	37.04
			bi-weekly	2,211	2,321	2,438	2,560	2,688	2,822	2,963
			monthly	4,790	5,030	5,281	5,546	5,823	6,114	6,420
			annual	57,481	60,357	63,377	66,547	69,877	73,373	77,043
IT ADMINISTRATOR	NON	136	hourly	57.24	60.11	63.11	66.27	69.58	73.06	76.72
			bi-weekly	4,579	4,808	5,049	5,302	5,567	5,845	6,137
			monthly	9,922	10,418	10,939	11,487	12,061	12,664	13,298
			annual	119,065	125,020	131,273	137,839	144,733	151,971	159,572
IT ANALYST	NON	92	hourly	36.91	38.76	40.70	42.73	44.87	47.12	49.47
			bi-weekly	2,953	3,101	3,256	3,419	3,590	3,769	3,958
			monthly	6,398	6,718	7,054	7,407	7,778	8,167	8,575
			annual	76,777	80,618	84,651	88,885	93,331	98,000	102,902
IT TECHNICIAN	NON	70	hourly	29.64	31.12	32.68	34.31	36.03	37.83	39.72
			bi-weekly	2,371	2,489	2,614	2,745	2,882	3,026	3,178
			monthly	5,137	5,394	5,664	5,947	6,245	6,557	6,885
			annual	61,642	64,726	67,964	71,365	74,935	78,684	82,620
LANDSCAPE MAINTENANCE SUPERVISOR	NON	92	hourly	36.91	38.76	40.70	42.73	44.87	47.12	49.47
			bi-weekly	2,953	3,101	3,256	3,419	3,590	3,769	3,958
			monthly	6,398	6,718	7,054	7,407	7,778	8,167	8,575
			annual	76,777	80,618	84,651	88,885	93,331	98,000	102,902
LIEUTENANT	PMA	BAA	hourly	67.64	71.02	74.58	78.30	82.22	86.33	90.65
			bi-weekly	5,411	5,682	5,966	6,264	6,578	6,906	7,252
			monthly	11,725	12,311	12,926	13,573	14,251	14,964	15,712
			annual	140,695	147,730	155,116	162,872	171,015	179,566	188,544

CITY OF ELK GROVE - SALARY SCHEDULE  
ALL CLASSES

EFFECTIVE: 07/03/2022

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
LEGAL EXECUTIVE ADMINISTRATIVE ASSISTANT	NON	77	hourly	31.78	33.37	35.04	36.79	38.63	40.57	42.60
			bi-weekly	2,542	2,670	2,803	2,943	3,091	3,245	3,408
			monthly	5,509	5,784	6,074	6,377	6,697	7,032	7,383
			annual	66,103	69,410	72,883	76,529	80,358	84,378	88,598
MAINTENANCE SPECIALIST	NON	61	hourly	27.09	28.44	29.87	31.36	32.93	34.58	36.31
			bi-weekly	2,167	2,276	2,389	2,509	2,634	2,766	2,905
			monthly	4,695	4,930	5,177	5,436	5,708	5,994	6,293
			annual	56,344	59,163	62,123	65,232	68,495	71,922	75,520
MAINTENANCE TECHNICIAN I	NON	57	hourly	26.03	27.33	28.70	30.13	31.64	33.22	34.89
			bi-weekly	2,082	2,186	2,296	2,411	2,531	2,658	2,791
			monthly	4,511	4,737	4,974	5,223	5,484	5,759	6,047
			annual	54,137	56,846	59,691	62,677	65,813	69,106	72,563
MAINTENANCE TECHNICIAN II	NON	61	hourly	27.09	28.44	29.87	31.36	32.93	34.58	36.31
			bi-weekly	2,167	2,276	2,389	2,509	2,634	2,766	2,905
			monthly	4,695	4,930	5,177	5,436	5,708	5,994	6,293
			annual	56,344	59,163	62,123	65,232	68,495	71,922	75,520
MANAGEMENT ANALYST	NON	107	hourly	41.62	43.70	45.89	48.18	50.59	53.12	55.78
			bi-weekly	3,330	3,496	3,671	3,855	4,048	4,250	4,463
			monthly	7,214	7,575	7,954	8,352	8,770	9,208	9,669
			annual	89,169	93,629	98,313	103,230	108,394	113,815	119,508
MULTIMEDIA SPECIALIST	NON	87	hourly	35.12	36.87	38.72	40.65	42.69	44.82	47.06
			bi-weekly	2,809	2,950	3,097	3,252	3,415	3,586	3,765
			monthly	6,087	6,391	6,711	7,047	7,399	7,769	8,158
			annual	73,041	76,695	80,531	84,560	88,790	93,232	97,895
NETWORK ENGINEER	NON	110	hourly	44.17	46.38	48.70	51.14	53.70	56.38	59.20
			bi-weekly	3,534	3,711	3,896	4,091	4,296	4,510	4,736
			monthly	7,656	8,039	8,442	8,864	9,307	9,773	10,261
			annual	91,877	96,473	101,298	106,365	111,686	117,272	123,137
OPERATIONS SUPERVISOR	NON	119	hourly	48.32	50.74	53.27	55.94	58.74	61.67	64.76
			bi-weekly	3,866	4,059	4,262	4,475	4,699	4,934	5,181
			monthly	8,375	8,794	9,234	9,696	10,181	10,690	11,225
			annual	100,503	105,531	110,809	116,352	122,171	128,282	134,698

CITY OF ELK GROVE - SALARY SCHEDULE  
ALL CLASSES

EFFECTIVE: 07/03/2022

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
PARALEGAL	NON	77	hourly	31.78	33.37	35.04	36.79	38.63	40.57	42.60
			bi-weekly	2,542	2,670	2,803	2,943	3,091	3,245	3,408
			monthly	5,509	5,784	6,074	6,377	6,697	7,032	7,383
			annual	66,103	69,410	72,883	76,529	80,358	84,378	88,598
PAYROLL TECHNICIAN	NON	63	hourly	27.64	29.02	30.47	31.99	33.59	35.28	37.04
			bi-weekly	2,211	2,321	2,438	2,560	2,688	2,822	2,963
			monthly	4,790	5,030	5,281	5,546	5,823	6,114	6,420
			annual	57,481	60,357	63,377	66,547	69,877	73,373	77,043
PERMIT PROCESSING COORDINATOR	NON	87	hourly	35.12	36.87	38.72	40.65	42.69	44.82	47.06
			bi-weekly	2,809	2,950	3,097	3,252	3,415	3,586	3,765
			monthly	6,087	6,391	6,711	7,047	7,399	7,769	8,158
			annual	73,041	76,695	80,531	84,560	88,790	93,232	97,895
PLANNING MANAGER	NON	128	hourly	52.85	55.50	58.27	61.19	64.25	67.46	70.84
			bi-weekly	4,228	4,440	4,662	4,895	5,140	5,397	5,667
			monthly	9,162	9,620	10,101	10,606	11,137	11,694	12,279
			annual	109,938	115,437	121,211	127,274	133,640	140,324	147,342
POLICE ADMINISTRATIVE MANAGER	NON	122	hourly	49.79	52.28	54.89	57.64	60.52	63.55	66.73
			bi-weekly	3,983	4,182	4,391	4,611	4,842	5,084	5,338
			monthly	8,630	9,061	9,515	9,990	10,490	11,015	11,566
			annual	103,555	108,735	114,174	119,884	125,881	132,177	138,788
POLICE EQUIPMENT/SUPPLY TECH	NON	48	hourly	23.79	24.98	26.23	27.54	28.92	30.37	31.89
			bi-weekly	1,903	1,998	2,098	2,203	2,314	2,429	2,551
			monthly	4,124	4,330	4,547	4,774	5,013	5,264	5,527
			annual	49,482	51,959	54,559	57,288	60,155	63,165	66,325
POLICE OFFICER	POA	PI	hourly	37.37	39.24	41.20	43.26	45.42	47.69	50.08
			bi-weekly	2,990	3,139	3,296	3,461	3,634	3,816	4,006
			monthly	6,477	6,801	7,141	7,498	7,873	8,267	8,680
			annual	77,729	81,616	85,696	89,981	94,480	99,204	104,164
POLICE RECORDS MANAGER	NON	102	hourly	40.78	42.82	44.97	47.22	49.58	52.06	54.66
			bi-weekly	3,263	3,426	3,597	3,777	3,966	4,165	4,373
			monthly	7,069	7,423	7,794	8,184	8,593	9,023	9,475
			annual	84,831	89,074	93,530	98,209	103,121	108,279	113,695

CITY OF ELK GROVE - SALARY SCHEDULE  
ALL CLASSES

EFFECTIVE: 07/03/2022

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
POLICE RECORDS SUPERVISOR	NON	70	hourly	29.64	31.12	32.68	34.31	36.03	37.83	39.72
			bi-weekly	2,371	2,489	2,614	2,745	2,882	3,026	3,178
			monthly	5,137	5,394	5,664	5,947	6,245	6,557	6,885
			annual	61,642	64,726	67,964	71,365	74,935	78,684	82,620
POLICE RECORDS TECHNICIAN I	NON	41	hourly	22.18	23.29	24.46	25.68	26.97	28.32	29.73
			bi-weekly	1,775	1,863	1,957	2,055	2,157	2,265	2,379
			monthly	3,845	4,037	4,239	4,452	4,674	4,908	5,154
			annual	46,139	48,448	50,873	53,418	56,091	58,898	61,845
POLICE RECORDS TECHNICIAN II	NON	56	hourly	25.77	27.06	28.41	29.83	31.33	32.89	34.54
			bi-weekly	2,062	2,165	2,273	2,387	2,506	2,632	2,763
			monthly	4,467	4,690	4,925	5,171	5,430	5,702	5,987
			annual	53,599	56,281	59,097	62,054	65,159	68,419	71,842
POLICE SERGEANT	POA	PJ	hourly	47.76	50.14	52.65	55.28	58.05	60.95	64.00
			bi-weekly	3,821	4,012	4,212	4,423	4,644	4,876	5,120
			monthly	8,278	8,692	9,126	9,583	10,062	10,565	11,093
			annual	99,335	104,301	109,516	114,992	120,742	126,779	133,118
POLICE SERVICES ANALYST	NON	87	hourly	35.12	36.87	38.72	40.65	42.69	44.82	47.06
			bi-weekly	2,809	2,950	3,097	3,252	3,415	3,586	3,765
			monthly	6,087	6,391	6,711	7,047	7,399	7,769	8,158
			annual	73,041	76,695	80,531	84,560	88,790	93,232	97,895
POLICE VOLUNTEER COORDINATOR	NON	63	hourly	27.64	29.02	30.47	31.99	33.59	35.28	37.04
			bi-weekly	2,211	2,321	2,438	2,560	2,688	2,822	2,963
			monthly	4,790	5,030	5,281	5,546	5,823	6,114	6,420
			annual	57,481	60,357	63,377	66,547	69,877	73,373	77,043
PROPERTY AND EVIDENCE MANAGER	NON	102	hourly	40.78	42.82	44.97	47.22	49.58	52.06	54.66
			bi-weekly	3,263	3,426	3,597	3,777	3,966	4,165	4,373
			monthly	7,069	7,423	7,794	8,184	8,593	9,023	9,475
			annual	84,831	89,074	93,530	98,209	103,121	108,279	113,695
PROPERTY AND EVIDENCE TECHNICIAN I	NON	56	hourly	25.77	27.06	28.41	29.83	31.33	32.89	34.54
			bi-weekly	2,062	2,165	2,273	2,387	2,506	2,632	2,763
			monthly	4,467	4,690	4,925	5,171	5,430	5,702	5,987
			annual	53,599	56,281	59,097	62,054	65,159	68,419	71,842

CITY OF ELK GROVE - SALARY SCHEDULE  
ALL CLASSES

EFFECTIVE: 07/03/2022

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
PROPERTY AND EVIDENCE TECHNICIAN II	NON	70	hourly	29.64	31.12	32.68	34.31	36.03	37.83	39.72
			bi-weekly	2,371	2,489	2,614	2,745	2,882	3,026	3,178
			monthly	5,137	5,394	5,664	5,947	6,245	6,557	6,885
			annual	61,642	64,726	67,964	71,365	74,935	78,684	82,620
PUBLIC AFFAIRS MANAGER	NON	126	hourly	51.81	54.40	57.12	59.98	62.98	66.13	69.44
			bi-weekly	4,145	4,352	4,570	4,799	5,039	5,291	5,555
			monthly	8,981	9,430	9,902	10,397	10,917	11,463	12,036
			annual	107,768	113,159	118,819	124,762	131,002	137,554	144,433
PUBLIC WORKS DIRECTOR/CITY ENGINEER	NON	169	hourly	79.53	83.51	87.68	92.07	96.67	101.51	106.59
			bi-weekly	6,362	6,681	7,015	7,366	7,734	8,121	8,527
			monthly	13,785	14,475	15,199	15,959	16,757	17,595	18,475
			annual	165,424	173,697	182,384	191,505	201,082	211,138	221,697
PUBLIC WORKS DIVISION MANAGER-ENGINEERING	NON	134	hourly	56.11	58.92	61.87	64.96	68.21	71.62	75.20
			bi-weekly	4,489	4,714	4,949	5,197	5,457	5,730	6,016
			monthly	9,726	10,213	10,724	11,260	11,823	12,414	13,035
			annual	116,714	122,552	128,682	135,118	141,876	148,972	156,422
PUBLIC WORKS INSPECTOR I	NON	77	hourly	31.78	33.37	35.04	36.79	38.63	40.57	42.60
			bi-weekly	2,542	2,670	2,803	2,943	3,091	3,245	3,408
			monthly	5,509	5,784	6,074	6,377	6,697	7,032	7,383
			annual	66,103	69,410	72,883	76,529	80,358	84,378	88,598
PUBLIC WORKS INSPECTOR II	NON	83	hourly	33.74	35.43	37.20	39.06	41.02	43.07	45.22
			bi-weekly	2,699	2,834	2,976	3,125	3,281	3,446	3,618
			monthly	5,849	6,141	6,448	6,771	7,110	7,465	7,839
			annual	70,183	73,694	77,380	81,251	85,316	89,584	94,065
PURCHASING SPECIALIST	NON	63	hourly	27.64	29.02	30.47	31.99	33.59	35.28	37.04
			bi-weekly	2,211	2,321	2,438	2,560	2,688	2,822	2,963
			monthly	4,790	5,030	5,281	5,546	5,823	6,114	6,420
			annual	57,481	60,357	63,377	66,547	69,877	73,373	77,043
PURCHASING AND CONTRACTS MANAGER	NON	126	hourly	51.81	54.40	57.12	59.98	62.98	66.13	69.44
			bi-weekly	4,145	4,352	4,570	4,799	5,039	5,291	5,555
			monthly	8,981	9,430	9,902	10,397	10,917	11,463	12,036
			annual	107,768	113,159	118,819	124,762	131,002	137,554	144,433

CITY OF ELK GROVE - SALARY SCHEDULE  
ALL CLASSES

EFFECTIVE: 07/03/2022

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
REAL TIME INFORMATION CENTER MANAGER	NON	117	hourly	47.36	49.73	52.22	54.83	57.58	60.46	63.48
			bi-weekly	3,789	3,979	4,178	4,387	4,606	4,837	5,078
			monthly	8,210	8,621	9,052	9,505	9,980	10,479	11,003
			annual	98,519	103,447	108,621	114,055	119,759	125,749	132,039
RECEPTIONIST	NON	24	hourly	18.71	19.65	20.64	21.67	22.75	23.89	25.09
			bi-weekly	1,497	1,572	1,651	1,733	1,820	1,911	2,007
			monthly	3,244	3,406	3,577	3,756	3,944	4,141	4,348
			annual	38,927	40,875	42,921	45,069	47,325	49,693	52,180
RECYCLING AND WASTE MANAGER	NON	129	hourly	53.38	56.05	58.86	61.80	64.89	68.14	71.55
			bi-weekly	4,271	4,484	4,709	4,944	5,191	5,451	5,724
			monthly	9,253	9,716	10,202	10,712	11,248	11,811	12,402
			annual	111,040	116,594	122,426	128,549	134,978	141,729	148,818
RECYCLING COORDINATOR I	NON	82	hourly	33.41	35.08	36.83	38.68	40.61	42.64	44.77
			bi-weekly	2,673	2,806	2,947	3,094	3,249	3,411	3,582
			monthly	5,791	6,080	6,384	6,704	7,039	7,391	7,761
			annual	69,486	72,962	76,612	80,445	84,469	88,694	93,131
RECYCLING COORDINATOR II	NON	92	hourly	36.91	38.76	40.70	42.73	44.87	47.12	49.47
			bi-weekly	2,953	3,101	3,256	3,419	3,590	3,769	3,958
			monthly	6,398	6,718	7,054	7,407	7,778	8,167	8,575
			annual	76,777	80,618	84,651	88,885	93,331	98,000	102,902
REGISTERED VETERINARY TECHNICIAN	NON	56	hourly	25.77	27.06	28.41	29.83	31.33	32.89	34.54
			bi-weekly	2,062	2,165	2,273	2,387	2,506	2,632	2,763
			monthly	4,467	4,690	4,925	5,171	5,430	5,702	5,987
			annual	53,599	56,281	59,097	62,054	65,159	68,419	71,842
REVENUE MANAGER	NON	117	hourly	47.36	49.73	52.22	54.83	57.58	60.46	63.48
			bi-weekly	3,789	3,979	4,178	4,387	4,606	4,837	5,078
			monthly	8,210	8,621	9,052	9,505	9,980	10,479	11,003
			annual	98,519	103,447	108,621	114,055	119,759	125,749	132,039
RISK ANALYST	NON	97	hourly	38.80	40.74	42.78	44.92	47.17	49.53	52.00
			bi-weekly	3,104	3,259	3,422	3,594	3,773	3,962	4,160
			monthly	6,725	7,062	7,415	7,786	8,175	8,584	9,014
			annual	80,704	84,741	88,980	93,431	98,105	103,012	108,165



CITY OF ELK GROVE - SALARY SCHEDULE  
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CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
RISK MANAGER	NON	117	hourly	47.36	49.73	52.22	54.83	57.58	60.46	63.48
			bi-weekly	3,789	3,979	4,178	4,387	4,606	4,837	5,078
			monthly	8,210	8,621	9,052	9,505	9,980	10,479	11,003
			annual	98,519	103,447	108,621	114,055	119,759	125,749	132,039
SECURITY OFFICER	NON	56	hourly	25.77	27.06	28.41	29.83	31.33	32.89	34.54
			bi-weekly	2,062	2,165	2,273	2,387	2,506	2,632	2763.1538
			monthly	4,467	4,690	4,925	5,171	5,430	5,702	5986.8333
			annual	53,599	56,281	59,097	62,054	65,159	68,419	71,842
SECURITY OFFICER (Y-RATED)	NON	56	hourly	37.46						
			bi-weekly	2,997						
			monthly	6,493						
			annual	77,913						
SR. ACCOUNTANT	NON	96	hourly	38.41	40.34	42.35	44.47	46.70	49.03	51.49
			bi-weekly	3,073	3,227	3,388	3,558	3,736	3,923	4,119
			monthly	6,659	6,992	7,341	7,709	8,094	8,499	8,924
			annual	79,903	83,900	88,097	92,504	97,131	101,989	107,091
SR. ACCOUNTING TECHNICIAN	NON	66	hourly	28.48	29.90	31.40	32.97	34.62	36.35	38.17
			bi-weekly	2,278	2,392	2,512	2,637	2,769	2,908	3,053
			monthly	4,936	5,183	5,442	5,714	6,000	6,300	6,616
			annual	59,229	62,192	65,304	68,571	72,001	75,604	79,386
SR. ADMINISTRATIVE ASSISTANT	NON	63	hourly	27.64	29.02	30.47	31.99	33.59	35.28	37.04
			bi-weekly	2,211	2,321	2,438	2,560	2,688	2,822	2,963
			monthly	4,790	5,030	5,281	5,546	5,823	6,114	6,420
			annual	57,481	60,357	63,377	66,547	69,877	73,373	77,043
SR. ANIMAL CARE SPECIALIST	NON	48	hourly	23.79	24.98	26.23	27.54	28.92	30.37	31.89
			bi-weekly	1,903	1,998	2,098	2,203	2,314	2,429	2,551
			monthly	4,124	4,330	4,547	4,774	5,013	5,264	5,527
			annual	49,482	51,959	54,559	57,288	60,155	63,165	66,325
SR. ANIMAL SERVICES OFFICER	POA	PC	hourly	26.56	27.89	29.29	30.75	32.29	33.90	35.60
			bi-weekly	2,125	2,231	2,343	2,460	2,583	2,712	2,848
			monthly	4,604	4,834	5,076	5,330	5,596	5,876	6,170
			annual	55,251	58,013	60,914	63,959	67,157	70,515	74,041

CITY OF ELK GROVE - SALARY SCHEDULE  
ALL CLASSES

EFFECTIVE: 07/03/2022

CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
SR. CIVIL ENGINEER	NON	122	hourly	48.34	50.75	53.29	55.96	58.76	61.70	64.78
			bi-weekly	3,867	4,060	4,263	4,477	4,701	4,936	5,182
			monthly	8,378	8,797	9,237	9,699	10,184	10,694	11,229
			annual	103,555	108,735	114,174	119,884	125,881	132,177	138,788
SR. CODE ENFORCEMENT OFFICER	NON	83	hourly	33.74	35.43	37.20	39.06	41.02	43.07	45.22
			bi-weekly	2,699	2,834	2,976	3,125	3,281	3,446	3,618
			monthly	5,849	6,141	6,448	6,771	7,110	7,465	7,839
			annual	70,183	73,694	77,380	81,251	85,316	89,584	94,065
SR. CUSTOMER SERVICE SPECIALIST	NON	56	hourly	25.77	27.06	28.41	29.83	31.33	32.89	34.54
			bi-weekly	2,062	2,165	2,273	2,387	2,506	2,632	2,763
			monthly	4,467	4,690	4,925	5,171	5,430	5,702	5,987
			annual	53,599	56,281	59,097	62,054	65,159	68,419	71,842
SR. DEPUTY CITY ATTORNEY	NON	145	hourly	62.61	65.75	69.03	72.49	76.11	79.92	83.92
			bi-weekly	5,009	5,260	5,523	5,799	6,089	6,394	6,713
			monthly	10,853	11,396	11,966	12,565	13,193	13,853	14,546
			annual	130,238	136,752	143,592	150,774	158,314	166,232	174,546
SR. ENGINEERING TECHNICIAN	NON	82	hourly	33.41	35.08	36.83	38.68	40.61	42.64	44.77
			bi-weekly	2,673	2,806	2,947	3,094	3,249	3,411	3,582
			monthly	5,791	6,080	6,384	6,704	7,039	7,391	7,761
			annual	69,486	72,962	76,612	80,445	84,469	88,694	93,131
SR. FACILITIES TECHNICIAN	NON	71	hourly	29.93	31.43	33.00	34.65	36.39	38.21	40.12
			bi-weekly	2,395	2,514	2,640	2,772	2,911	3,057	3,210
			monthly	5,188	5,448	5,721	6,007	6,307	6,623	6,954
			annual	62,260	65,375	68,646	72,080	75,687	79,473	83,449
SR. FINANCE AND BUDGET ANALYST	NON	119	hourly	48.32	50.74	53.27	55.94	58.74	61.67	64.76
			bi-weekly	3,866	4,059	4,262	4,475	4,699	4,934	5,181
			monthly	8,375	8,794	9,234	9,696	10,181	10,690	11,225
			annual	100,503	105,531	110,809	116,352	122,171	128,282	134,698
SR. GIS ANALYST	NON	97	hourly	38.80	40.74	42.78	44.92	47.17	49.53	52.00
			bi-weekly	3,104	3,259	3,422	3,594	3,773	3,962	4,160
			monthly	6,725	7,062	7,415	7,786	8,175	8,584	9,014
			annual	80,704	84,741	88,980	93,431	98,105	103,012	108,165

CITY OF ELK GROVE - SALARY SCHEDULE  
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CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
SR. HUMAN RESOURCES ANALYST	NON	107	hourly	41.62	43.70	45.89	48.18	50.59	53.12	55.78
			bi-weekly	3,330	3,496	3,671	3,855	4,048	4,250	4,463
			monthly	7,214	7,575	7,954	8,352	8,770	9,208	9,669
			annual	89,169	93,629	98,313	103,230	108,394	113,815	119,508
SR. HUMAN RESOURCES SPECIALIST	NON	87	hourly	35.12	36.87	38.72	40.65	42.69	44.82	47.06
			bi-weekly	2,809	2,950	3,097	3,252	3,415	3,586	3,765
			monthly	6,087	6,391	6,711	7,047	7,399	7,769	8,158
			annual	73,041	76,695	80,531	84,560	88,790	93,232	97,895
SR. IT ANALYST	NON	106	hourly	42.44	44.57	46.80	49.14	51.60	54.18	56.89
			bi-weekly	3,396	3,565	3,744	3,931	4,128	4,334	4,551
			monthly	7,357	7,725	8,111	8,517	8,943	9,391	9,860
			annual	88,284	92,700	97,337	102,206	107,318	112,686	118,322
SR. PAYROLL TECHNICIAN	NON	77	hourly	31.78	33.37	35.04	36.79	38.63	40.57	42.60
			bi-weekly	2,542	2,670	2,803	2,943	3,091	3,245	3,408
			monthly	5,509	5,784	6,074	6,377	6,697	7,032	7,383
			annual	66,103	69,410	72,883	76,529	80,358	84,378	88,598
SR. PLANNER	NON	107	hourly	42.87	45.01	47.27	49.63	52.11	54.72	57.46
			bi-weekly	3,430	3,601	3,781	3,970	4,169	4,378	4,596
			monthly	7,431	7,802	8,193	8,603	9,033	9,485	9,959
			annual	89,169	93,629	98,313	103,230	108,394	113,815	119,508
SR. TRANSPORTATION PLANNER	NON	107	hourly	42.87	45.01	47.27	49.63	52.11	54.72	57.46
			bi-weekly	3,430	3,601	3,781	3,970	4,169	4,378	4,596
			monthly	7,431	7,802	8,193	8,603	9,033	9,485	9,959
			annual	89,169	93,629	98,313	103,230	108,394	113,815	119,508
STRATEGIC PLANNING AND INNOVATION PROGRAM MANAGER	NON	119	hourly	48.32	50.74	53.27	55.94	58.74	61.67	64.76
			bi-weekly	3,866	4,059	4,262	4,475	4,699	4,934	5,181
			monthly	8,375	8,794	9,234	9,696	10,181	10,690	11,225
			annual	100,503	105,531	110,809	116,352	122,171	128,282	134,698
STREET MAINTENANCE SUPERVISOR	NON	97	hourly	38.80	40.74	42.78	44.92	47.17	49.53	52.00
			bi-weekly	3,104	3,259	3,422	3,594	3,773	3,962	4,160
			monthly	6,725	7,062	7,415	7,786	8,175	8,584	9,014
			annual	80,704	84,741	88,980	93,431	98,105	103,012	108,165

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CLASSIFICATION	UNIT	GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
STREET SWEEPER OPERATOR	NON	71	hourly	29.93	31.43	33.00	34.65	36.39	38.21	40.12
			bi-weekly	2,395	2,514	2,640	2,772	2,911	3,057	3,210
			monthly	5,188	5,448	5,720	6,007	6,307	6,623	6,954
			annual	62,260	65,375	68,646	72,080	75,687	79,473	83,449
SUPERVISING FORENSIC INVESTIGATOR	POA	PR	hourly	41.81	43.90	46.09	48.40	50.82	53.36	56.03
			bi-weekly	3,345	3,512	3,688	3,872	4,066	4,269	4,482
			monthly	7,247	7,609	7,990	8,389	8,809	9,249	9,712
			annual	86,963	91,311	95,877	100,670	105,704	110,989	116,538
STUDENT INTERN	N/A	7	hourly	15.79	16.58	17.41	18.28	19.19	20.15	21.16
TRAFFIC CONTROL AND STREET LIGHTING SUPERVISOR	NON	97	hourly	38.80	40.74	42.78	44.92	47.17	49.53	52.00
			bi-weekly	3,104	3,259	3,422	3,594	3,773	3,962	4,160
			monthly	6,725	7,062	7,415	7,786	8,175	8,584	9,014
			annual	80,704	84,741	88,980	93,431	98,105	103,012	108,165
TRAFFIC ENGINEER	NON	125	hourly	51.30	53.86	56.56	59.39	62.36	65.48	68.75
			bi-weekly	4,104	4,309	4,525	4,751	4,989	5,238	5,500
			monthly	8,892	9,336	9,803	10,294	10,809	11,349	11,917
			annual	106,699	112,036	117,640	123,524	129,702	136,189	143,001
TRAFFIC MANAGEMENT CENTER SUPERVISOR	NON	119	hourly	48.32	50.74	53.27	55.94	58.74	61.67	64.76
			bi-weekly	3,866	4,059	4,262	4,475	4,699	4,934	5,181
			monthly	8,375	8,794	9,234	9,696	10,181	10,690	11,225
			annual	100,503	105,531	110,809	116,352	122,171	128,282	134,698
UTILITIES LOCATOR	NON	70	hourly	29.64	31.12	32.68	34.31	36.03	37.83	39.72
			bi-weekly	2,371	2,489	2,614	2,745	2,882	3,026	3,178
			monthly	5,137	5,394	5,664	5,947	6,245	6,557	6,885
			annual	61,642	64,726	67,964	71,365	74,935	78,684	82,620
VETERINARIAN	NON	117	hourly	47.36	49.73	52.22	54.83	57.58	60.46	63.48
			bi-weekly	3,789	3,979	4,178	4,387	4,606	4,837	5,078
			monthly	8,210	8,621	9,052	9,505	9,980	10,479	11,003
			annual	98,519	103,447	108,621	114,055	119,759	125,749	132,039
VETERINARY ASSISTANT	NON	34	hourly	20.68	21.72	22.81	23.95	25.14	26.40	27.72
			bi-weekly	1,655	1,737	1,824	1,916	2,012	2,112	2,218
			monthly	3,585	3,765	3,953	4,151	4,358	4,577	4,806
			annual	43,021	45,174	47,435	49,809	52,301	54,918	57,666

**CERTIFICATION**  
**ELK GROVE CITY COUNCIL RESOLUTION NO. 2022-161**

STATE OF CALIFORNIA        )  
COUNTY OF SACRAMENTO    )        ss  
CITY OF ELK GROVE         )

*I, Jason Lindgren, City Clerk of the City of Elk Grove, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Elk Grove at a regular meeting of said Council held on June 22, 2022 by the following vote:*

**AYES:**        **COUNCILMEMBERS:** *Singh-Allen, Suen, Hume, Spease, Nguyen*

**NOES:**       **COUNCILMEMBERS:** *None*

**ABSTAIN:**   **COUNCILMEMBERS:** *None*

**ABSENT:**   **COUNCILMEMBERS:** *None*

  
\_\_\_\_\_  
**Jason Lindgren, City Clerk**  
**City of Elk Grove, California**