

**RESOLUTION NO. 2023-227**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELK GROVE  
DISPENSING WITH THE FORMAL REQUEST FOR PROPOSAL PROCEDURES  
PURSUANT TO ELK GROVE MUNICIPAL CODE SECTION 3.42.140(B)(3), AND  
AUTHORIZING THE CITY MANAGER TO EXECUTE A CONTRACT FOR  
RECRUITMENT ADVERTISING SERVICES FOR A TERM OF TWO YEARS, IN AN  
AMOUNT NOT TO EXCEED \$200,000**

**WHEREAS**, the Human Resources staff is continually exploring various effective avenues for advertising on a variety of diverse platforms, as well as striving to make the City's recruitment advertising processes more efficient; and

**WHEREAS**, JobElephant.Com, Inc., provides convenient, consolidated, and expedited recruitment advertising services to the City; and

**WHEREAS**, JobElephant.Com, Inc., has the ability to post recruitment advertisements on all City utilized DE&I websites and industry specific websites on behalf of the City, typically within a 48 to 72 hour window from the time they are informed of the job opening; and

**WHEREAS**, utilizing JobElephant.Com, Inc., for recruitment advertising services allows Human Resources staff to focus time generally spent on advertising on other important functional areas without any additional cost to the City; and

**WHEREAS**, staff has utilized the services of JobElephant for several weeks and are pleased with the streamlined and efficient process; and

**WHEREAS**, for the reasons presented above and in the staff report, pursuing a further competitive proposal process is not in the best interest of the City.

**NOW, THEREFORE, BE IT RESOLVED** that the City Council of the City of Elk Grove hereby dispenses with the formal request for proposal procedures pursuant to Elk Grove Municipal Code Section 3.42.140(B)(3) and authorizes the City Manager to execute a contract for recruitment advertising services with JobElephant.Com, Inc., in substantially the form presented, for a term of two years, in an amount not to exceed \$200,000.

**PASSED AND ADOPTED** by the City Council of the City of Elk Grove this 27<sup>th</sup> day of September 2023




BOBBIE SINGH-ALLEN, MAYOR of the  
CITY OF ELK GROVE

ATTEST:

  
JASON LINDGREN, CITY CLERK

APPROVED AS TO FORM:

  
JONATHAN P. HOBBS,  
CITY ATTORNEY

**CERTIFICATION**  
**ELK GROVE CITY COUNCIL RESOLUTION NO. 2023-227**

STATE OF CALIFORNIA            )  
COUNTY OF SACRAMENTO    )        ss  
CITY OF ELK GROVE            )

*I, Jason Lindgren, City Clerk of the City of Elk Grove, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Elk Grove at a regular meeting of said Council held on September 27, 2023 by the following vote:*

**AYES:**            **COUNCILMEMBERS:**        *Singh-Allen, Spease, Brewer, Robles, Suen*

**NOES:**           **COUNCILMEMBERS:**        *None*

**ABSTAIN:**       **COUNCILMEMBERS:**        *None*

**ABSENT:**        **COUNCILMEMBERS:**        *None*

  
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**Jason Lindgren, City Clerk**  
**City of Elk Grove, California**