



Incorporated July 1, 2000

City of Elk Grove

Diversity and Inclusion Commission

MEETING MINUTES

COMMISSIONERS

Jessica Carter, Chair; Tina Lee-Vogt, Vice-Chair; Delia Baulwin, Recorder; Jinky Dolar, Mia Foster, Jace Huggins, Bhavin Parikh, Gurjatinder Randhawa, Jesus Tarango Jr., Michael Thomas

Tuesday, April 19, 2022

Elk Grove City Hall Council Chambers
8400 Laguna Palms Way
Elk Grove, CA 95758
6:00 P.M.

The City of Elk Grove Diversity and Inclusion Commission welcomes, appreciates, and encourages participation in the Meetings. The Diversity and Inclusion Commission requests that you limit your presentation to three (3) minutes per person so that all present will have time to participate.

1. CALL TO ORDER/ROLL CALL

1.1. Jace Huggins, Mia Foster; Gurjatinder Randhawa; Tina Lee-Vogt; Jessica Carter; Delia Baulwin; Jinky Dolar

- Mia motioned to approve second
- Passed

2. APPROVAL OF AGENDA

- Gurjatinder motioned to approve
- Passed

3. APPROVAL OF PAST MEETING MINUTES

- Motioned to approve
- passed

4. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

Members of the audience may comment on matters that are not included on the agenda. No action may be taken on a matter raised under “Public Comment” until the matter has been specifically included on an agenda as an action item. If a member of the public wants a response to a specific question, they are encouraged to contact any member of the Diversity and Inclusion Commission or City staff.

5. GENERAL ADMINISTRATIVE UPDATE

- Nothing to report

6. COMMISSIONER COMMENTS/REPORTS/FUTURE AGENDA ITEMS

6.1. Delia shared the update with EGUSD Education Equity Office

- Rolling out equity work in the local schools including D&E education coaches; student bill of rights; and pop-up end racism booths

6.2. Jace provided an update on the Land Acknowledgement Statement and will be meeting with a tribal historian

6.3. Jace also shared the potential of having EGPD report on hate crimes and incidents, encourage a presentation with EGPD to learn about the training that our law enforcement completes for implicit bias and general D&I trainings

6.4. Gurjatinder shared the Women’s Festival at Elk Grove Park August 7th and will be partnering with CSD

7. REGULAR AGENDA ACTION ITEMS/RECOMMENDATIONS

7.1. SUBJECT: A Community Conversation on Maintaining Local Safety and Essential Quality of Life Services by the Cosumnes Community Services District and the City of Elk Grove

COMMITTEE DISCUSSION/ACTION:

- Paul and Paul provided a presentation regarding the enhancements and development of the community to enhance quality life
 - Emergency Fire and Medical Services: decreasing response time and reaching the national standard of the number of firefighters
 - Engaging the community to identify what is important to the community for future development
 - Working to decrease crime which is at the similar levels of the national average
 - Local parks is a top priority – clean & safe parks for all (on-going maintenance has been difficult)
 - Local Road Safety and Traffic Congestion: work to improve trails, bike ways, crossings, and lighting. The city experiences a \$2 million deficit to maintain the roads.
 - Addressing Homelessness: mental health professional teamed up with an Officer to connect homeless with services and resources
 - Questions included
 - efforts to decrease the response time i.e. building a new fire station
 - expanding security efforts between Bond and 99:

lighting, walkways/trails, etc.

- Provide clean-ups from homeless camps
- How are areas on the board of Sac and EG addressed
- How do community members encourage funding local park renovation: Landscape and Lighting Advisory
51% of votes is needed to raise the funding
- See Click Fix is an app that the community can report issues going on: encourage posting QR Codes for community to members to report issues
- When EGPD responds to DV or mental health cases are interpreter services available for the community
- Community member in attendance questions:
 - What is the process and response time of interpretation services to be provided – 24 hour service and response time is quick

7.2. SUBJECT: AAPI Month Planning Update

COMMITTEE DISCUSSION/ACTION:

- Christian and sharing the final items for the AAPI Month
 - Shared the notables
 - Sticker and banner to promote the event
 - Cooking event for community: Be Like Lumpia and Roll

7.3. SUBJECT: Pride Month Planning Discussion

COMMITTEE DISCUSSION/ACTION:

- Jace request that the city be open to raising the Progress Flag during PRIDE Month
- Suggest an ad hoc committee to create a PRIDE month event or activities
 - Prior events and activities: sponsoring Elk Grove place to march in the Sac Parade, Panel discussion from Elk Grove United Methodist Church etc.
- Jace motioned to raise the Progress Flag; Jessica second: passed
 - Kristyn will get back to the commission on the flag raising protocol
 - Jace will report back to the community and Tina will work with Jace on what can be done during Pride Month
- Kristyn: Cultural Connections Committee can decide on focused events
- Consideration for starting a Book Club that can engage with the community and commission.

Jessica motioned

7.4. SUBJECT: Subcommittee Assignments (Continuation from March Meeting)

COMMITTEE DISCUSSION/ACTION:

- Need commissioners assigned to committees
- Education Committee will remain an Ad Hoc Committee
- Tina and Gurjatinder will lead the Sister Cities Committee
- Add to May agenda discussion on creating an Equity Engagement Committee

- Delia to put a summary together the vision for the committee
- Kristyn will provide a calendar from D&I events that the City has planned and we will revisit the need for a committee

7.5. SUBJECT: Subcommittee Updates

COMMITTEE DISCUSSION/ACTION:

- Cultural Connections Committee: Juneteenth event June 16th speaker series, working with a group called The Rising, singing of the Black National Anthem, will support surrounding Juneteenth Events
- Jace will have an update on Land Acknowledgement statement

8. ADJOURNMENT

- Motioned to adjourn Jinky and Tina second
- passed

ADA COMPLIANCE STATEMENT

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City's ADA Coordinator, Jim Ramsey at (916) 683-7111. Notification prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

GOVERNMENT CODE 54957.5 et seq.

Public records, including writings relating to an agenda item for open session of a regular meeting and distributed less than 72 hours prior to the meeting, are available for public inspection at the Office of the City Clerk, 8401 Laguna Palms Way, Elk Grove, CA.

Information on the Elk Grove Diversity and Inclusion Commission is available online at www.elkgrovecity.org.

City of Elk Grove California

City Code of Ethics

Preamble

The citizens of the City of Elk Grove are entitled to responsible, fair and honest city government that operates in an atmosphere of respect and civility. Accordingly, the Elk Grove City Council, with citizen input, has adopted this code to:

1. Describe the standards of behavior to which its leaders and staff aspire.
2. Provide an ongoing source of guidance to elected leaders, city officials and staff in their day-to-day service to the city.
3. Promote and maintain a culture of ethics.

Pledge

On April 27, 2005, the City Council of the City of Elk Grove adopted this City Code of Ethics, which applies to all City employees, officers, commissions, and elected or appointed officials and requires the following pledge:

City Code of Ethics

Responsibility

- I understand that the community expects me to serve with dignity and respect, as well as be an agent of the democratic process.
- I avoid actions that might cause the public to question my independent judgment.
- I do not use my office or the resources of the city for personal or political gain.
- I am a prudent steward of public resources and actively consider the impact of my decisions on the financial and social stability of the city and its citizens.

Fairness

- I promote consistency, equity and non-discrimination in public agency decision-making.
- I make decisions based on the merits of an issue, including research and facts.
- I encourage diverse public engagement in our decision-making processes and support the public's right to have access to public information concerning the conduct of the City's business.

Respect

- I treat my fellow city officials, staff, commission members and the public with patience, courtesy, civility, and respect, even when we disagree on what is best for the community and its citizens.

Honesty

- I am honest with all elected officials, staff, commission members, boards, the public and others.
- I am prepared to make decisions when necessary for the public's best interest, whether those decisions are popular or not.
- I take responsibility for my actions, even when it is uncomfortable to do so.