



Incorporated July 1, 2000

City of Elk Grove

Diversity and Inclusion Commission

MEETING MINUTES

COMMISSIONERS

Jessica Carter, Chair; Tina Lee-Vogt, Vice-Chair; Delia Baulwin, Recorder; Jinky Dolar, Mia Foster, Jace Huggins, Bhavin Parikh, Gurjatinder Randhawa, Jesus Tarango Jr., Michael Thomas

Tuesday, July 19, 2022

**Elk Grove City Hall Council Chambers
8400 Laguna Palms Way
Elk Grove, CA 95758
6:00 P.M.**

The City of Elk Grove Diversity and Inclusion Commission welcomes, appreciates, and encourages participation in the Meetings. The Diversity and Inclusion Commission requests that you limit your presentation to three (3) minutes per person so that all present will have time to participate.

1. CALL TO ORDER/ROLL CALL

Jessica Carter, Chair; Tina Lee-Vogt, Vice-Chair; Delia Baulwin, Recorder; Jinky Dolar, Mia Foster, Jace Huggins, Bhavin Parikh, Gurjatinder Randhawa, Jesus Tarango Jr., Michael Thomas

2. APPROVAL OF AGENDA

Tina motion to approve Jinky second: motion carries

3. APPROVAL OF PAST MEETING MINUTES

Jace motion to approve Tina second: motion carries

4. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA

Members of the audience may comment on matters that are not included on the agenda. No action may be taken on a matter raised under “Public Comment” until the matter has been specifically included on an agenda as an action item. If a member of the public wants a response to a specific question, they are encouraged to contact any member of the Diversity and Inclusion Commission or City staff.

Ramsey King – Youth Safety and Engagement in the Elk Grove Community gave an

introduction and here to learn more of what the commission is

5. GENERAL ADMINISTRATIVE UPDATE

Kristyn gave an introduction of Trang Nguyen, intern

July 27th City Council Meeting – Proclamation for Diversity Awareness Month

- Delia, Jessica, Jace, Mia, Tina, Bhavin should all be able to make the meeting

Jason provided update on the following items:

- BBQ 11-2 p.m. BBQ on the Beat
- National Night Out – August 2
- Mobile Crisis Team will be scheduled for August meeting

6. COMMISSIONER COMMENTS/REPORTS/FUTURE AGENDA ITEMS

Tina shared the opportunity to have Randy Seevers, Running for Rhett

Jinky shared antibullying month (October) and would like to establish relationship with EGUSD

- Delia will share contact with Diane Stephenson at EGUSD Office of Education Equity Office

Gurjatinder shared August 7th Women's Festival would like to invite all commissioners

Bhavin shared details of the Adams Day Event – Kristyn provided details in previous email

- India Day Celebration August 21st at Sac State
- Mental Health services October 10th

Delia shared Upcoming Equity Community Events:

- Disability Awareness Month Celebration @ Seat at the Table 9257 Laguna Springs Dr. #130
 - o July 30, 10 – 2 pm
 - o A day celebrating diversity and our disability community
 - Goodie bags for disabled kids and youth
 - Vendors & community partners
 - Kid's activities
 - 11 am story time
 - 1 pm Panel Discussion

7. REGULAR AGENDA ACTION ITEMS/RECOMMENDATIONS

7.1. SUBJECT: Consider Content for a Diversity Awareness Month Proclamation COMMITTEE DISCUSSION/ACTION:

Delia motions to approve with recommendations suggested by Tina, Michael second motion carries

7.2. SUBJECT: Diversity Month Activities/Events COMMITTEE DISCUSSION/ACTION:

Jodie gave an update on opportunity to staff a booth at the neighborhood market 8/11 & 18 District 56 5 – 9 p.m.

- Delia, Jessica, and Bhavin 11th
- Jesus, Tina, and Jace for the 18th

Hot Summer Nights is another opportunity for the Commission to table at Diversity events taking place in August please send to Jodie

7.3. SUBJECT: Multicultural Festival Planning Update COMMITTEE DISCUSSION/ACTION:

Jodie provided an update on the festival details

Expectation is that all Commissioners be available and sign-up for areas to set-up and wrap-up

- Request for more black community members be featured on promotional documents

7.4. SUBJECT: Commission Subcommittee Updates COMMITTEE DISCUSSION/ACTION:

Equity Engagement Committee Update:

- Discussion:
 - Developing an overview and vision of the committee
 - Set a goal of organizing Commission events and activities to align with City D&I efforts as well as equity partners and develop a calendar of events and activities
 - Focus effort on partnering with local organizations, agencies, business, and community members leading equity and inclusion events and activities that align with the city's focus on Diversity and Inclusion efforts.
- Current Ideas:
 - Podcast at MacQue's: regarding topics that are relevant to community members of Elk Grove
 - History of Elk Grove walking tour
- Equity Engagement Community Meeting
 - Delia, D&I Commission
 - Margaret Munson, Elk Grove Artist
 - Emily Autenrieth, Owner of SATT
 - Renee Arruda, Parent and Special Education Educator
- Current Partnerships:
 - Seat at the Table Book Store and Café
 - Elk Grove Artist
 - MacQues Barbeque

- CSD
- Elk Grove Unified School District: Education Equity Office

8. ADJOURNMENT

Jinky motion to adjourn Jace second motion carries

ADA COMPLIANCE STATEMENT

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City's ADA Coordinator, Jim Ramsey at (916) 683-7111. Notification prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

GOVERNMENT CODE 54957.5 et seq.

Public records, including writings relating to an agenda item for open session of a regular meeting and distributed less than 72 hours prior to the meeting, are available for public inspection at the Office of the City Clerk, 8401 Laguna Palms Way, Elk Grove, CA.

Information on the Elk Grove Diversity and Inclusion Commission is available online at www.elkgrovecity.org.

City of Elk Grove California

City Code of Ethics

Preamble

The citizens of the City of Elk Grove are entitled to responsible, fair and honest city government that operates in an atmosphere of respect and civility. Accordingly, the Elk Grove City Council, with citizen input, has adopted this code to:

1. Describe the standards of behavior to which its leaders and staff aspire.
2. Provide an ongoing source of guidance to elected leaders, city officials and staff in their day-to-day service to the city.
3. Promote and maintain a culture of ethics.

Pledge

On April 27, 2005, the City Council of the City of Elk Grove adopted this City Code of Ethics, which applies to all City employees, officers, commissions, and elected or appointed officials and requires the following pledge:

City Code of Ethics

Responsibility

- I understand that the community expects me to serve with dignity and respect, as well as be an agent of the democratic process.
- I avoid actions that might cause the public to question my independent judgment.
- I do not use my office or the resources of the city for personal or political gain.
- I am a prudent steward of public resources and actively consider the impact of my decisions on the financial and social stability of the city and its citizens.

Fairness

- I promote consistency, equity and non-discrimination in public agency decision-making.
- I make decisions based on the merits of an issue, including research and facts.
- I encourage diverse public engagement in our decision-making processes and support the public's right to have access to public information concerning the conduct of the City's business.

Respect

- I treat my fellow city officials, staff, commission members and the public with patience, courtesy, civility, and respect, even when we disagree on what is best for the community and its citizens.

Honesty

- I am honest with all elected officials, staff, commission members, boards, the public and others.
- I am prepared to make decisions when necessary for the public's best interest, whether those decisions are popular or not.
- I take responsibility for my actions, even when it is uncomfortable to do so.