



*Incorporated July 1, 2000*

## **City of Elk Grove Diversity and Inclusion Commission REGULAR MEETING MINUTES**

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### **COMMISSIONERS**

Jessica Carter, Chair; Tina Lee-Vogt, Vice-Chair; Delia Baulwin, Recorder; Jinky Dolar, Jace Huggins, Bhavin Parikh, Gurjatinder Randhawa, Reina Tarango, Michael Thomas

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**Tuesday, January 17, 2023**

**The Center at District56 Conference Room  
8230 Civic Center Drive  
Elk Grove, CA 95757  
6:30 P.M.**

The City of Elk Grove Diversity and Inclusion Commission welcomes, appreciates, and encourages participation in the Meetings. The Diversity and Inclusion Commission requests that you limit your presentation to three (3) minutes per person so that all present will have time to participate.

#### **1. CALL TO ORDER/ROLL CALL**

Jessica Carter, Chair; Tina Lee-Vogt, Vice-Chair; Delia Baulwin, Recorder; Jinky Dolar, Jace Huggins, Bhavin Parikh, Gurjatinder Randhawa, Reina Tarango, Michael Thomas

#### **2. APPROVAL OF AGENDA**

Jinky motioned to approve the minutes, Jessica seconds motion carries

#### **3. APPROVAL OF PAST MEETING MINUTES**

Reina motioned to approve the minutes, Gurjatinder seconds motion carries

#### **4. PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA**

Members of the audience may comment on matters that are not included on the agenda. No action may be taken on a matter raised under "Public Comment" until the matter has been specifically included on an agenda as an action item. If a member of the public wants a response to a specific question, they are encouraged to contact

any member of the Diversity and Inclusion Commission or City staff.

## **5. GENERAL ADMINISTRATIVE UPDATE**

### 5.1. New Member Introduction

- Welcoming of Commissioner Reina Tarango

### 5.2. Membership Vacancy

- City will be conducting a search
  - Anyone that submitted in the most recent search should contact the City Clerk

### 5.3. Commission and Committee Reception: Save the Date 4/10/23 5:30 – 8 p.m.

## **6. COMMISSIONER COMMENTS/REPORTS/FUTURE AGENDA ITEMS**

- Michael would like to invite the Economic and Equity Task Force to speak to the commission
- Bhavin shared about the MLK event
- Gurjatinder shared about the interfaith council's event
- Jace gave an update on the Land Acknowledgement and collaboration with Wilton Rancheria
- Tina shared vacancy on the Runnin' for Rhett Board: 3<sup>rd</sup> Monday in-person and remotely
- Lunar New Year is this week: festival next weekend and various other events and Jinky will send dates of the events
  - OCA and Asian resources for China's First Transgender book signing
- Reina shared that Wilton Rancheria host an annual breast cancer awareness walk in October 2<sup>nd</sup> Saturday tentatively
  - Missing and Murdered Indigenous Women's March

## **7. REGULAR AGENDA ACTION ITEMS/RECOMMENDATIONS**

### 7.1. SUBJECT: Staff Presentation on Bloomberg Philanthropies Public Art Challenge COMMITTEE DISCUSSION/ACTION:

- Presentation by Ash Kumar, City Management Analyst
  - Application for an innovative public art project that address a civic issue affecting Elk Grove
    - Various art projects: workshops, visual arts, etc.
    - Civic Issue: Welcoming refugees and immigrants and acknowledging their contributions
    - In need of community and engagement partners
      - Are we missing anyone?
        - Send any additional names to Kristyn as soon as possible
      - How do we want to be involved if selected?
        - City maybe able to build into a budget to support the project
      - Can our names be included?

- Jessica motioned to partner with City on the Public Art Challenge, Tina second motion carries

7.2. SUBJECT: Election of Officers for 2023

COMMITTEE DISCUSSION/ACTION:

- Nominations:
  - Chair: Delia motioned Michael or Jace as Chair. Michael declined the nomination. Jessica motioned Tina to be Chair with Jace declining nomination as Chair and agreeing to serve as Vice Chair. , Bhavin second motion for Tina to be Chair and motions carries
  - Vice Chair: Tina motioned Jace to be Vice Chair and, Reina second motion carries
  - Recorder: No one elected to serve as Recorder. Decision to be discussed at next meeting.
  
  - Communications Lead: Michael motioned to be communication lead, Reina second motion carries

7.3 SUBJECT: Establish Priority Projects for 2023

COMMITTEE DISCUSSION/ACTION:

- Delia motions to create a communications lead role for the commission, Gurjatinder second motions carries
  - Expectations:
    - Recording the approved calendar events discussed in the meetings
    - Communicate with City staff to coordinate reminders to be distributed
    - Documents which commissioner commitments
- Invite city/community task force and commissions to meet with our commission and we attend their meetings to identify areas for collaboration and track agendas
  - Ohm shared details of Heritage Festival the April 29<sup>th</sup> 5 – 8 pm
    - Need for collaboration from D&I commission
    - February 14<sup>th</sup> Youth Commission 6 – 7 p.m. council chambers
      - Tina and Michael
- Future events or activities:
  - Pride March 2024
  - Delia shared creating a small campaign with signs and stickers that brings awareness for Neurodivergent Inclusivity
  - Cultural Connections
    - Japanese Cultural Heritage
    - Indigenous Peoples Day
- Jessica motioned to extend the meeting to 8:30 p.m., Delia second motion carries

**8. ADJOURNMENT**

**ADA COMPLIANCE STATEMENT**

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City's ADA Coordinator, Jim Ramsey at (916) 683-7111. Notification prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

**GOVERNMENT CODE 54957.5 et seq.**

Public records, including writings relating to an agenda item for open session of a regular meeting and distributed less than 72 hours prior to the meeting, are available for public inspection at the Office of the City Clerk, 8401 Laguna Palms Way, Elk Grove, CA.

**COMMISSION SCOPE**

The scope of the City of Elk Grove Diversity Commission will focus around the three tenants of Education/Promotion, being Ambassadors, and providing Council feedback. Diversity is defined as the entire range of human differences that includes, but is not limited to race, ethnicity, gender, gender identity and expression, sexual orientation, age, socioeconomic status, religious affiliation, national origin, etc.

**EDUCATION / PROMOTION**

- Serve as a resource for City government and the community by providing information, education, and communication that facilitates a better understanding and celebrates our differences
- Provide education regarding the community's overall diversity
- Periodically work with City departments to assist with existing events and activities

**AMBASSADORS**

- Engage the community as Diversity Ambassadors to solicit feedback and information, which in turn, will be provided back to the City
- Assist the City in supporting and working with all areas of government and the community to eliminate and prevent all forms of discrimination, hate or bias

**COUNCIL FEEDBACK**

- Provide recommendations and information to the City that would identify opportunities to address diversity issues, promote diversity programs, and/or provide guidance to create a more accessible, safe, welcoming and inclusive government and community
- Advise on best practices for conducting outreach to a diverse community
- Make recommendations on new events and activities that are appropriate and relevant for the community
- Evaluate and provide recommendations regarding Sister City applications

## City of Elk Grove California

### City Code of Ethics

#### Preamble

The citizens of the City of Elk Grove are entitled to responsible, fair and honest city government that operates in an atmosphere of respect and civility. Accordingly, the Elk Grove City Council, with citizen input, has adopted this code to:

1. Describe the standards of behavior to which its leaders and staff aspire.
2. Provide an ongoing source of guidance to elected leaders, city officials and staff in their day-to-day service to the city.
3. Promote and maintain a culture of ethics.

#### Pledge

On April 27, 2005, the City Council of the City of Elk Grove adopted this City Code of Ethics, which applies to all City employees, officers, commissions, and elected or appointed officials and requires the following pledge:

### City Code of Ethics

#### Responsibility

- I understand that the community expects me to serve with dignity and respect, as well as be an agent of the democratic process.
- I avoid actions that might cause the public to question my independent judgment.
- I do not use my office or the resources of the city for personal or political gain.
- I am a prudent steward of public resources and actively consider the impact of my decisions on the financial and social stability of the city and its citizens.

#### Fairness

- I promote consistency, equity and non-discrimination in public agency decision-making.
- I make decisions based on the merits of an issue, including research and facts.
- I encourage diverse public engagement in our decision-making processes and support the public's right to have access to public information concerning the conduct of the City's business.

#### Respect

- I treat my fellow city officials, staff, commission members and the public with patience, courtesy, civility, and respect, even when we disagree on what is best for the community and its citizens.

#### Honesty

- I am honest with all elected officials, staff, commission members, boards, the public and others.
- I am prepared to make decisions when necessary for the public's best interest, whether those decisions are popular or not.
- I take responsibility for my actions, even when it is uncomfortable to do so.