

RESOLUTION NO. 2024-080

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELK GROVE DISPENSING WITH THE FORMAL BIDDING PROCEDURE PURSUANT TO ELK GROVE MUNICIPAL CODE SECTION 3.42.180(B)(3) AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE FIRST AMENDMENT TO THE CONTRACT WITH GOVERNMENTJOBS.COM, INC., DBA NEOGOV, EXTENDING THE TERM FOR THREE YEARS AND INCREASING THE CONTRACT AMOUNT BY \$139,711.60, FOR A TOTAL CONTRACT AMOUNT NOT TO EXCEED \$298,712.32.

WHEREAS, NEOGOV is an industry leader in job posting, onboarding, and performance review software; and

WHEREAS, the City of Elk Grove (City) has utilized the NEOGOV software since 2008; and

WHEREAS, the software provided by NEOGOV has proved to be effective in assisting with hiring and onboarding new employees, and their technical support has been excellent; and

WHEREAS, staff recommends dispensing with the formal bidding process to ensure hiring, onboarding, and performance review services are not interrupted; and

WHEREAS, the NEOGOV software and services provided have been an effective tool in reaching the Council Goal of creating a highly qualified and diverse workforce.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Elk Grove hereby dispenses with the formal bidding procedure pursuant to Elk Grove Municipal Code Section 3.42.180(B)(3) and authorizes the City Manager to execute the first amendment to the contract with GovernmentJobs.com, Inc., dba NEOGOV, in substantially the form presented, to provide online hiring, onboarding, and performance review software and services, extending the term through June 30, 2027, and increasing the contract amount by \$139,711.60, for a total contract amount not to exceed \$298,712.32.

PASSED AND ADOPTED by the City Council of the City of Elk Grove this 22nd day of May 2024



BOBBIE SINGH-ALLEN, MAYOR of the
CITY OF ELK GROVE

ATTEST:



JASON LINDGREN, CITY CLERK

APPROVED AS TO FORM:



JONATHAN P. HOBBS,
CITY ATTORNEY

CERTIFICATION
ELK GROVE CITY COUNCIL RESOLUTION NO. 2024-080

STATE OF CALIFORNIA)
COUNTY OF SACRAMENTO) ss
CITY OF ELK GROVE)

I, Jason Lindgren, City Clerk of the City of Elk Grove, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Elk Grove at a regular meeting of said Council held on May 22, 2024 by the following vote:

AYES: **COUNCILMEMBERS:** *Singh-Allen, Brewer, Robles, Spease, Suen*

NOES: **COUNCILMEMBERS:** *None*

ABSTAIN: **COUNCILMEMBERS:** *None*

ABSENT: **COUNCILMEMBERS:** *None*



Jason Lindgren, City Clerk
City of Elk Grove, California