

RESOLUTION NO. 2024-090

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELK GROVE
DISPENSING WITH THE FORMAL REQUEST FOR PROPOSAL PROCEDURE
PURSUANT TO ELK GROVE MUNICIPAL CODE 3.42.140(B)(3) AND
AUTHORIZING THE CITY MANAGER TO EXECUTE THE TWELFTH
AMENDMENT TO THE CONTRACT WITH OCCU-MED, LTD. FOR PRE-
EMPLOYMENT MEDICAL EXAMS, MODIFYING TERM AND PRICING, ADDING
MEDICAL PROVIDERS, AND INCREASING COMPENSATION BY \$180,000 FOR
A TOTAL AMOUNT NOT TO EXCEED \$358,000**

WHEREAS, the Elk Grove Police Department (EGPD) continuously hires employees due to the addition of new positions and to fill vacancies resulting from internal promotions, transfers, and retirements; and

WHEREAS, EGPD requires pre-employment medical evaluations for candidates that have received a conditional offer of employment; and

WHEREAS, pre-employment medical evaluations help determine if a candidate can safely perform essential job functions, meet all job requirements, and meet all legal requirements with or without reasonable accommodation; and

WHEREAS, EGPD has contracted with Occu-med, Ltd. since 2011 to perform pre-employment medical evaluation services; and

WHEREAS, Occu-med, Ltd. is recognized as the national leader in medical evaluations for employment and consistently provides EGPD with thorough evaluations that are legally defensible, meet state and federal regulations, and are delivered promptly; and

WHEREAS, for the reasons presented, pursuit of a formal request for proposals procedure for pre-employment medical evaluation services is not in the best interest of the City.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Elk Grove hereby dispenses with the competitive proposal process pursuant to EGMC 3.42.140(B)(3) and authorizes the City Manager to execute Amendment No. 12 to the contract with Occu-med, Ltd. for pre-employment medical evaluation services, in substantially the form presented, modifying term and pricing, adding medical providers, and increasing compensation by \$180,000 for a total contract amount not to exceed \$358,000.

PASSED AND ADOPTED by the City Council of the City of Elk Grove this 12th day of June 2024




BOBBIE SINGH-ALLEN, MAYOR of the
CITY OF ELK GROVE

ATTEST:



JASON LINDGREN, CITY CLERK

APPROVED AS TO FORM:



JONATHAN P. HOBBS,
CITY ATTORNEY

CERTIFICATION
ELK GROVE CITY COUNCIL RESOLUTION NO. 2024-090

STATE OF CALIFORNIA)
COUNTY OF SACRAMENTO) ss
CITY OF ELK GROVE)

I, Jason Lindgren, City Clerk of the City of Elk Grove, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Elk Grove at a regular meeting of said Council held on June 12, 2024 by the following vote:

AYES: COUNCILMEMBERS: Singh-Allen, Brewer, Robles, Spease

NOES: COUNCILMEMBERS: None

ABSTAIN: COUNCILMEMBERS: None

ABSENT: COUNCILMEMBERS: Suen


Jason Lindgren, City Clerk
City of Elk Grove, California