

RESOLUTION NO. 2024-162

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELK GROVE
DISPENSING WITH THE FORMAL REQUEST FOR PROPOSAL PROCEDURE
PURSUANT TO ELK GROVE MUNICIPAL CODE SECTION 3.42.140(B)(3) AND
AUTHORIZING THE CITY MANAGER TO EXECUTE A THREE-YEAR CONTRACT
WITH THE PERMANENTE MEDICAL GROUP, INC. FOR EMPLOYMENT MEDICAL
EXAMS, NOT TO EXCEED BUDGETED AMOUNTS AS SET FORTH IN THE
APPROVED CITY ANNUAL BUDGET**

WHEREAS, the City of Elk Grove (City) conducts medical exams for job classifications that specifically necessitate them, in order to ensure the health and safety of employees and to comply with regulatory requirements; and

WHEREAS, the Elk Grove Police Department requires specialized medical evaluations, per California Code of Regulations (11 CCR § 1954), to ensure candidates are free from any physical conditions that might adversely affect a candidate's ability to exercise peace officer powers; and

WHEREAS, the City has contracted with Occu-med, Ltd. since 2011 to perform occupational health medical examinations; and

WHEREAS, in recent years staff have experienced significant delays in scheduling and obtaining results of pre-employment medical examinations provided by Occu-med and this has caused delays in filling critical public safety positions; and

WHEREAS, the key component to enhancing the City's hiring efficiency is to include an additional vendor for employment medical exams; and

WHEREAS, Kaiser Permanente provides specialized pre-employment medical examinations that meet peace officer regulations, at a lower cost than the existing rates provided by Occu-Med for the same services; and

WHEREAS, for the reasons presented, pursuit of a formal request for proposals procedure for an additional vendor to provide employment medical exams is not in the best interest of the City.


NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Elk Grove hereby dispenses with the formal request for proposal procedure pursuant to Elk Grove Municipal Code Section 3.42.149(B)(3) and authorizes the City Manager to execute a three-year contract with The Permanente Medical Group, Inc., in substantially the form presented, for employment medical exams in an amount not to exceed budgeted amounts as set forth in the approved City Annual Budget.

PASSED AND ADOPTED by the City Council of the City of Elk Grove this 11th day of September 2024



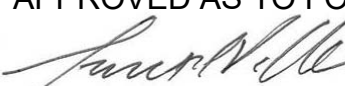
BOBBIE SINGH-ALLEN, MAYOR of the
CITY OF ELK GROVE

ATTEST:



JASON LINDGREN, CITY CLERK

APPROVED AS TO FORM:



JONATHAN P. HOBBS
CITY ATTORNEY

CERTIFICATION
ELK GROVE CITY COUNCIL RESOLUTION NO. 2024-162

STATE OF CALIFORNIA)
COUNTY OF SACRAMENTO) ss
CITY OF ELK GROVE)

I, Jason Lindgren, City Clerk of the City of Elk Grove, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Elk Grove at a regular meeting of said Council held on September 11, 2024 by the following vote:

AYES: **COUNCILMEMBERS:** *Singh-Allen, Brewer, Robles, Spease*

NOES: **COUNCILMEMBERS:** *None*

ABSTAIN: **COUNCILMEMBERS:** *None*

ABSENT: **COUNCILMEMBERS:** *Suen*



Jason Lindgren, City Clerk
City of Elk Grove, California